



FSD Policy Around Volunteer Eligibility To Participate in Foster / Puppy Raising / and/or Puppy Sitting At the Same Time

FSD Volunteer Raiser / Foster

Department: Volunteer and Puppy Development

Description of Task: Protocol for determining whether or not a volunteer is permitted to participate in fostering of FSD adult dogs while they are actively raising an FSD puppy.

Protocol:

1. When a volunteer is interested in both puppy raising and weekend fostering at the same time, the Volunteer Program Coordinator will collaborate with the Puppy Development Coordinator to ensure they have been properly onboarded as volunteers in both departments.
 - a. All volunteers must receive proper onboarding training in both departments to be eligible.
2. A volunteer must explicitly state their interest to Volunteer Program Coordinator when they are assigning foster dogs each week.
3. Volunteer Program Coordinator will reference Salesforce to determine if the volunteer is actively raising an FSD puppy.
 - a. **If yes:** the Volunteer Program Coordinator will inquire with the Puppy Development Manager, Health Manager, and the Assistance Dog Instructor assigned to the particular adult dog. **All 3 must approve** of the proposed duo.
 - i. Not all puppies and adult dogs will be suited for this opportunity based on personality, temperament, behavioral concerns, and/or health concerns.
 - ii. Not all volunteer puppy raisers will be suited for this opportunity

based on handling skills, home environment, and the particular puppy in their home.

- b. **If no:** the Volunteer Program Coordinator can schedule foster matches as normal.

FSD Volunteer Puppy Sitter / Foster

Department: Volunteer and Puppy Development

Description of Task: A policy to establish rules around whether or not an FSD volunteer puppy sitter is permitted to foster an FSD adult dog in training while they actively have an FSD puppy in their home.

Policy:

1. A Freedom Service Dogs puppy sitting volunteer is not, under any circumstance, permitted to participate in the fostering of FSD adult dogs in training while they are actively puppy sitting. If a volunteer puppy sitter actively has a puppy that they are sitting in their home, they are not permitted to also have an adult dog from FSD's training program in their home at the same time.

FSD Volunteer Puppy Raiser / Foster

Department: Volunteer and Puppy Development

Description of Task: Policy to establish guard rails around when / if it is appropriate for a Freedom Service Dogs (FSD) volunteer to actively participate in puppy raising and foster programs at the same time.

Policy:

1. A volunteer vetted through Freedom Service Dog's Puppy Raising Program is eligible to also participate in the fostering of adult dogs for FSD on a case-by-case basis. Whether a volunteer is permitted to raise a puppy and foster an adult dog at the same time will be up to the sole discretion of Freedom Service Dogs staff and must be approved prior to being scheduled.

- a. Please see “FSD Volunteer Raiser / Foster” section for detailed information.